

Press the Right Buttons

- I. One Body but Different Members (Personalities); Different-NOT WRONG-just Different!
- II. Why do Servant Need to Know about Different Personalities?
- III. Know your Personality-Workshop 1
- IV. Press the Right (NOT THE WRONG) Buttons.
- V. How to React with Other Personalities-Workshop 2
- VI. Conclusion

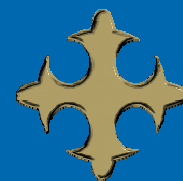
I. Different-NOT WRONG-just Different!

Please read I Cor., Ch.12



1. We are naturally and nurturally different!
2. Why different-NOT WRONG?
3. We are uniquely different-that's great and we should celebrate differences.
4. We need each other-There is a need and job for each one.
5. God has given each of us talents (gifts) that we need to know and use-If we do not use our gifts we could lose them.
6. We have to care for each other (if one member is honored or suffered we all are honored or suffered).
7. One member (personality) does not make a body (there will be no body)-body is made of many members (personalities).
8. Knowing ourselves and others will help us to avoid sinning against each other, fighting for the same role, envying or being jealous of each other.
9. The unseen and non-honoured members are the most honoured and glorified members in God's eyes.

II. Why do Servant Need to Know about Different Personalities?



1. To know my strengths and weaknesses (to spiritually grow-aiming to the fullness of Christ).
 2. To know how to relate to others; the Virtue of Reaction (approach & respond), filling my spouse's & children emotional tank.
 3. To do what I am good at (Church duties, jobs, ...)
 4. To mature up: Each one should take a step to avoid frustration and conflict. Win-at-all costs mentality may win the battle but not the war and if won the war no one will follow!
 5. To be a TEAM player and prosper at my service.
- To succeed I must get out of my comfortable quadrant and practice the 5Cs (Confidence, Care, Commitment, Cooperation & Credit share) that any TEAM needs.

III. Know your Personality-Workshop1



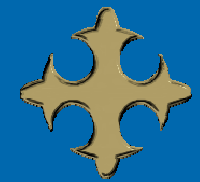
- ❖ It is each one responsibilities to:
- 1. Know my personality-Who am I? (greater for ... P7, Strengths ..P13)
- 2. Understand how others are different in their desires, needs and motives (...p1)!
- 3. Create less stressful environment (getting along with... P7, Stress responses ...p13, Weaknesses ...p 15, Work strength & weakness.... p17)
- 4. Remain alert to the needs of others (what others need & When other annoy us ...P 16).

IV. Press the Right Buttons (Playful)



- ❖ Playful needs Attention, Affection, Approval & Acceptance
- ❖ Want have fun then work (pray!) {tolerate them}
- ❖ Want to tell stories (talkative)
- ❖ Go shopping when stressed
- ❖ Love to forgive others
- ❖ Spontaneous, energized & creative
- ❖ Messy and don't remember
- ❖ Don't criticise or disapprove
- ❖ Give heaps of praise (for what they are), affirmation, acceptance & attention
- ❖ Give choices
- ❖ If you do not give playfults your attention they will do anything to get it.
- ❖ Playful-Precise husband and wife (story1: 10 yrs to find out why he asks a lot?).
- We are most often attracted to our opposite, craving the strengths they have for our selves. Before marriage we fascinated by these difference, but after marriage can be frustrated by what we were fascinated by! What happened?

IV. Press the Right Buttons (Precise)



What happened was those attractive strengths are pushed out too far and then we view them negatively!

- ❖ Precise needs sensitivity, space, silence & support
- ❖ Want to get it right (tolerate them)
- ❖ Want to details and facts.
- ❖ Need space & silence when stressed
- ❖ Love to justice
- ❖ Well mannered & behaved
- ❖ Very tidy & organised
- ❖ Want to know how it will work?
- ❖ Give space, justification & praise (for what they doing)
- ❖ Don't criticise without evidence as they are very sensitive and just.
- ❖ Support and value what their work
- ❖ Communicate their way: particular, deliberate, rational put all your effort support their projects.
- ❖ Playful-Precise husband and wife (story2: wants fun, actions and he wants to enjoy the nature).

IV. Press the Right Buttons (Powerful)



- ❖ Powerful needs Credit, Appreciation & be show loyalty
- ❖ Want to get it done (any way) {tolerate them}
- ❖ Want to control (can be aggressive) {tolerate them}
- ❖ Will try to get rid of their offender when stressed
- ❖ Love not to say please and thank you
- ❖ Paced (want things done yesterday or now) & productive (workaholic)
- ❖ Competitive & independent
- ❖ Bring changes and adventures
- ❖ Don't criticise or disapprove
- ❖ Give them credit (for what they do), recognition and appreciations.
- ❖ If you do not let them decide will do anything to get it as they are decisive.
- ❖ Powerful-Peaceful husband and wife (story3: buying shoes).
- Peaceful spouse become passive-aggressive if he/she get inwardly 'ticked off'

IV. Press the Right Buttons (Peaceful)



- ❖ Peaceful needs respect, value, loyalty & Harmony
- ❖ Balanced and calming
- ❖ Approachable and good listeners
- ❖ Will do it when they want
- ❖ Take time to decide and can be indecisive {tolerate them}
- ❖ Need reasons (why) before doing or deciding
- ❖ Want peace and sacrifice to get it.
- ❖ Beloved leaders
- ❖ Diplomatic and great in mediation & negotiation (love bargain)
- ❖ Observers, V. loyal & considerate
- ❖ Non-confrontational
- ❖ Bring changes and adventures
- ❖ Don't criticise or disapprove
- ❖ Value them (for what they are) & respect.
- ❖ If you do not let them decide will do anything to get it as they are decisive.
- ❖ Powerful-Peaceful father and son (story 4: 22 yrs to value a peaceful son).

V. How to React with Other Personalities-Workshop 2



- ❖ How to know the personalities of others? (Sales Cue + Board explanation).
- ❖ How to react with Other Personalities?:
 1. How to accept (we need all personalities to build our team pyramid! (Sales Cue).
 2. How to relate (approach, respond to, convince)
 3. How to tolerate (Weakness ...P15& Weakness at work...P17)
 4. How to motivate (different Recognitions & Securities)

Conclusion



- ❖ Remember, you have no excuses.
- ❖ Get into others' shoes and look at the world from where they sit and you will understand others.
- ❖ People are normal until you get to see them through their personalities, and when we start relating to them from how they view their world, they become extraordinary.
- ❖ Remember, there are three Humankind Hungers:
 1. To connect with the creative energy that infuses all of life.
 2. To know and express our talents (gifts).
 3. To know that our lives matter, and that we will leave behind some kind of legacy.

Questions?



❖ Thank you 😊

